



NO SMOKING MANAGEMENT POLICY

One of the main purposes of the Research Junior Football Club is the promotion of health and well being through playing Australian Football and associated social/recreational activities. The Research Junior Football Club respects the rights of individuals to make their own choice in relation to the smoking of cigarettes and other tobacco products and the consumption of alcohol based on the following points.

SMOKING

Whilst personal choice is acknowledged, tobacco use and/or exposure to tobacco smoke can be harmful to a persons health. It is therefore the policy of the Research Junior Football Club that all indoor areas at venues operated by the Club are designated as smoke free environments.

Our league does not permit persons officiating at matches to smoke on the playing arena at any time including quarter and three-quarter time intervals. This applies to coaches, team managers, runners, goal and boundary umpires, first aiders and water persons etc.

Smoking is not allowed at any Club indoor areas and persons breaching this policy will be asked to refrain and if necessary asked to leave the premises. Disciplinary measures including suspension, fines and dismissal will be taken against Club members if they fail to reasonably comply with the policy requirements.

To assist the effectiveness of this policy, the following measures will be implemented:

- "No-Smoking" signs will be displayed prominently throughout venues, especially within change room areas, at entry points and food areas.
- All ashtrays will be removed from inside Club venues. Smokers will be directed to an outside area, where ash bins are available for their use.
- Include on all Club letters and newsletters wording, eg, "The Research Junior Football Club operates and conducts 'smoke free' facilities and events.
- No tobacco products are to be sold at the canteen or bar.

BRONZE LEVEL

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