Research Junior Football Club

'The Family Club'
Affiliated with Lower Plenty F.C.

A.B.N. 68 478 513 231
David Thompson - President - 9712 0395
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SMOKE FREE POLICY

Rationale

The Research Junior Football Club recognized that passive smoking (inhaling second-hand smoke) is hazardous to health and that non-smokers should be protected from tobacco smoke. Passive smoking can lead to other serious illnesses such as bronchitis, lung cancer, cardiovascular disease, and chest illnesses in children. Accordingly the following policy has been developed by the Research Junior Football Club to help protect people's health.

The move to go Smoke Free also complements the Research Junior Football Club's desire to create a healthy family friendly environment. The Research Junior Football Club believes that such an environment and image will be advantageous in attracting new members and positively promoting the club in the community.

Legislation and the legal duty of care also provide reasons to have a Smoke Free club. Under common law the Research Junior Football Club has a legal duty of care to ensure that volunteers, players and officials are not exposed to potentially harmful situations. The Occupational Health and Safety Act also stipulate that employees and working volunteers must have a safe environment to work in.

Victorian Smoke Free dinning legislation also states that enclosed dinning areas must be Smoke Free.

Who is affected by the Policy

This policy applies to all members, administrators, officials, coaches, players and visitors of the Research Junior Football Club

Timing

This policy is effective from 3rd March 2006

Designated Smoke Free Areas

The Research Junior Football Club requires the following areas to be Smoke Free:

- Club and social rooms
- Canteen and kitchen area
- Changing rooms
- Toilet blocks
- Indoor spectator viewing areas
- Playing areas
- Eating areas

- Grandstands and spectator viewing areas including pergola
- Near entries and exits of buildings, facilities, and the ground

Behavioral Expectations

The Research Junior Football Club recognizes that role modeling can have a significant impact upon the junior members of the club. Hence, the following individuals and groups are to refrain from smoking while they are acting in an official capacity for the club or while in club uniform:

- Coaches (when coaching or representing the club)
- Trainers (when training players or representing the club)
- Officials (when representing the club)
- Volunteers (when representing the club)
- Players (when in uniform and representing the club)

Non-Compliance Strategy

The following five step non-compliance strategy will be followed if anyone breaches the Research Junior Football Club's Smoke Free policy.

1. Assume that the person is unaware of the Smoke Free policy.
2. A staff member or club representative will approach the person breaching the policy and politely ask them to refrain from smoking and remind them about the Smoke Free policy.
3. If the offence continues, then the most senior staff member or most senior club representative will verbally warn them again and hand over a formally written letter that outlines the club's policy on smoking. The offending patron must also be made aware that if they don't stop smoking then they will be required to leave the club's facility. The club's management committee will sign off on the letter. This letter will be pre-written and kept both behind the bar and in the club secretary's office so that copies are readily available.
4. If the offence does continue then the patron will be escorted out of the facility by staff and/or a Senior club representative.
5. Under no circumstances should the Research Junior Football Club's Smoke Free policy be breached: No matter whom the offender is.

Sale of Tobacco Products

The Research Junior Football Club will refrain from selling tobacco products.